



CAREER OPPORTUNITY

Head of Operational Risk, Group

FMBcapital Holdings plc is seeking an experienced and skilled professional to join our Risk team as **Head of Operational Risk**. This is an exciting opportunity to play a key role in shaping and strengthening our risk management framework across the organization.

Role Overview

As the Head of Operational Risk, you will report directly to the Group Head of Risk. You will be responsible for promoting and embedding FMBcapital Holdings' Enterprise Risk Management Framework (ERMF) processes across the organization. This includes the implementation of tools, policies, standards, and procedures required to manage both current and emerging risks. You will lead the Operational Risk Management (ORM) team and work closely with the wider FMBcapital Holdings Risk organization to ensure the development and maintenance of a consistent risk and control framework across all business units.

Key Responsibilities

- **Enterprise Risk Management Framework (ERMF):** Implement and embed the ERMF processes across the organization.
- **Risk Assessment & Identification:** Conduct comprehensive assessments to identify operational risks and develop appropriate mitigation strategies.
- **Risk Mitigation & Control:** Design and implement risk mitigation strategies, ensuring proper controls are in place to address identified risks.
- **Risk Reporting & Communication:** Provide clear, concise, and timely risk reporting to key stakeholders and senior management.

Skills, Knowledge, and Competencies:

- Strong **quantitative and qualitative analytical skills**, with a keen eye for detail.
- Advanced **Excel** skills and experience in data analysis and risk management tools.
- Proven **leadership** and interpersonal skills, with the ability to work autonomously and take initiative while being a collaborative team player.
- Experience in leading **change management** or **transformational initiatives** within operational risk is highly advantageous.
- Experience working with **regulators** to remediate crystallized incidents is a plus.

Qualifications and Experience

- A degree (BSc/MSc, MBA, or equivalent) with a focus in **business, risk management, or finance**.
- Relevant **certifications** in Risk Management (e.g., CFA, FRM) are preferred.
- A minimum of **10 years' experience** in Operational Risk Management, with at least **5 years in a managerial capacity**.

How to apply

To access the full job profile, please visit our careers site:

<https://fmbcapitalgroup.com/careers/>

To apply, please submit your application, updated CV, and any other relevant documents to:

talent@fmbcapitalgroup.com

no later than Monday, 21 October 2024

Please note that only shortlisted candidates will be acknowledged.